

**REGULAR MEETING OF THE
OKLAHOMA WORKERS' COMPENSATION COMMISSION**

Thursday, December 11, 2025
10:00 a.m.
En Banc Courtroom
1915 N. Stiles Ave.
Oklahoma City, Oklahoma
www.wcc.ok.gov

AGENDA

CALL TO ORDER..... Chairman Russell

ROLL CALL Chairman Russell

Open Meeting Act Statement

THE FOLLOWING MATTERS ARE PRESENTED FOR CONSIDERATION AND VOTE TO APPROVE, DISAPPROVE, OR TAKE ANY OTHER ACTION CONSISTENT WITH COMMISSION AUTHORITY.

1. Discussion and Possible Action to Approve Minutes

The drafted minutes of November 20, 2025, Regular Meeting of the Commission will be considered for approval.

2. Discussion and Possible Action to Approve the Consent Agenda for Travel Vouchers Currently Outstanding

Title 85A O.S. § 23 states, [a]ny Commissioner or employee of the Commission shall be entitled to receive his or her necessary traveling expenses as provided in the State Travel Reimbursement Act. The expenses shall be certified by the person who incurred them and shall be allowed and paid on presentation of vouchers approved by the Commission.” In accordance with this section, the Commission will consider a vote to approve the currently outstanding vouchers.

All travel vouchers and one reimbursement listed within this Consent Agenda have been made available to each Commissioner prior to today’s meeting, are considered routine, and will be enacted by one motion of the Commission. If separate discussion is desired, that item may be removed from the Consent Agenda and voted upon separately.

3. Discussion and Possible Action to Approve List of Independent Medical Examiners and Independent Case Managers

Title 85A O.S. § 112 requires the Workers' Compensation Commission to create, maintain, and review a list of licensed physicians who shall serve as independent medical examiners (IMEs). The Commission shall, to the best of its ability, include the most experienced and competent physicians in the specific fields of expertise utilized most often in the treatment of injured employees. The period of qualification shall be two (2) years. Likewise, for case managers, 85A

O.S. § 113 requires a list of qualified case managers be developed, maintained, and periodically reviewed by the Commission.

Attached is the list of IMEs and case managers requiring approval by the Commission. These physicians and case managers have been vetted by the Commission's Operations Director and recommended for approval as Commission IMEs and case managers.

4. **Discussion and Possible Action to Approve Application for Appointment as a Certified Workers' Compensation Mediator**

Title 85A O.S. § 110 tasks the Commission with certifying individuals who are eligible and qualified to serve as mediators. An individual may be certified as a mediator if the applicants meet the qualifications as required by the Commission in Section 110.

The Commission will consider the certified mediator application presented at the meeting, which has been vetted by the Commission Operations Director and recommended for approval.

Applicant name:
William Archibald
Hans Lehr

5. **Request and Possible Action to Approve the Distribution of Surplus Monies to Members of the Oklahoma Health Association (#75175)**

Rule 810:25-11-10 of the Workers' Compensation Commission provides that any distributions of surplus funds back to the members of a group self-insurance association shall be subject to the prior approval of the Commission.

The Oklahoma Health Care Association ("the Group") has requested to make a partial distribution of \$300,000.00, which will be payable in the following amounts from the indicated fiscal year: \$100,000 (FY ending June 30, 2019); \$200,000 (FY ending June 30, 2024); The partial distribution will be made to all of the current active or otherwise qualified members which participated in those fiscal years.

The Group appears to be a healthy, well-managed group and has been profitable every year of existence. The Group's current financial surplus is \$2,356,000 for all years combined, as indicated in the audited financial statement for the period ending on June 20, 2025.

The Group has also submitted the actuarial review of reserves for the year ending June 30, 2025, in support of their request. The Group maintains reserves as recommended in the Group's Actuarial Reserve Analysis and will continue to have a surplus if this distribution is approved.

6. **Legislative Update**

7. **New Business**

“[A]ny matter not known about or which could not have been reasonably foreseen prior to the time of the posting.” 25 O.S. § 311.

ADJOURNMENT.....Chairman Russell